

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/07/2022 to 31/12/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

Eagers Automotive Limited

Meeting Date: 15/07/2022

Country: Australia

Ticker: APE

Record Date: 13/07/2022

Meeting Type: Special

Primary Security ID: Q3R14D102

Shares Voted: 630,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Acquisition	Mgmt	For	For	For

Uniti Group Limited

Meeting Date: 15/07/2022

Country: Australia

Ticker: UWL

Record Date: 13/07/2022

Meeting Type: Court

Primary Security ID: Q93293100

Shares Voted: 333,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	General Scheme Meeting	Mgmt			
	The General Shareholders will vote at the General Scheme Meeting but will not be permitted to vote at the Rollover Shareholders Scheme Meeting.	Mgmt			
	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by MBC BidCo Pty Ltd	Mgmt	For	For	For

Macquarie Group Limited

Meeting Date: 28/07/2022

Country: Australia

Ticker: MQG

Record Date: 26/07/2022

Meeting Type: Annual

Primary Security ID: Q57085286

Shares Voted: 244,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jillian R Broadbent as Director	Mgmt	For	For	For
2b	Elect Philip M Coffey as Director	Mgmt	For	For	For
2c	Elect Michelle A Hinchliffe as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against

Macquarie Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For

Xero Limited

Meeting Date: 18/08/2022Country: New ZealandTicker: XRO

Record Date: 16/08/2022Meeting Type: Annual

Primary Security ID: Q98665104

Shares Voted: 78,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect David Thodey as Director	Mgmt	For	For	For
3	Elect Susan Peterson as Director	Mgmt	For	For	For
4	Elect Brian McAndrews as Director	Mgmt	For	For	For

ALS Limited

Meeting Date: 23/08/2022Country: AustraliaTicker: ALQ

Record Date: 21/08/2022Meeting Type: Annual

Primary Security ID: Q0266A116

Shares Voted: 209,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Toniaanne Dwyer as Director	Mgmt	For	For	For
2	Elect Siddhartha Kadia as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For
5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For
6	Approve Grant of Performance Rights to Raj Naran	Mgmt	For	For	Against
7	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 24/08/2022

Country: New Zealand

Ticker: FPH

Record Date: 22/08/2022

Meeting Type: Annual

Primary Security ID: Q38992105

Shares Voted: 114,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lewis Gradon as Director	Mgmt	For	For	For
2	Elect Neville Mitchell as Director	Mgmt	For	For	For
3	Elect Donal O'Dwyer as Director	Mgmt	For	For	For
4	Elect Lisa McIntyre as Director	Mgmt	For	For	For
5	Elect Cather Simpson as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
7	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For	For
8	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For	For
9	Approve 2022 Employee Stock Purchase Plan	Mgmt	For	For	For
10	Approve 2022 Performance Share Rights Plan - North America	Mgmt	For	For	For
11	Approve 2022 Share Option Plan - North America	Mgmt	For	For	For

Champion Iron Limited

Meeting Date: 25/08/2022

Country: Australia

Ticker: CIA

Record Date: 23/08/2022

Meeting Type: Annual

Primary Security ID: Q22964102

Shares Voted: 494,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Michael O'Keeffe as Director	Mgmt	For	Against	Against
3	Elect David Cataford as Director	Mgmt	For	For	For
4	Elect Andrew J. Love as Director	Mgmt	For	For	For
5	Elect Gary Lawler as Director	Mgmt	For	For	For
6	Elect Michelle Cormier as Director	Mgmt	For	For	For
7	Elect Wayne Wouters as Director	Mgmt	For	For	For
8	Elect Jyothish George as Director	Mgmt	For	For	For
9	Elect Louise Grondin as Director	Mgmt	For	For	For

Champion Iron Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Genesis Minerals Limited

Meeting Date: 25/08/2022	Country: Australia	Ticker: GMD
Record Date: 23/08/2022	Meeting Type: Special	
Primary Security ID: Q3977Z180		

Shares Voted: 495,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Shares under Tranche 1 of the Placement to Sophisticated and Professional Investors	Mgmt	For	For	Abstain
2	Approve Issuance of Shares to Sophisticated and Professional Investors	Mgmt	For	For	For
3	Approve Issuance of Shares to Raleigh Finlayson	Mgmt	None	For	For
4	Approve Issuance of Shares to Gerard Kaczmarek	Mgmt	None	For	For
5	Approve Issuance of Shares to Tommy McKeith	Mgmt	None	For	For
6	Approve Issuance of Shares to Michael Bowen	Mgmt	None	For	For
7	Approve Issuance of Shares to Neville Power	Mgmt	None	For	For
8	Approve Issuance of Shares to Anthony Kiernan	Mgmt	None	For	For

Webjet Limited

Meeting Date: 31/08/2022	Country: Australia	Ticker: WEB
Record Date: 29/08/2022	Meeting Type: Annual	
Primary Security ID: Q9570B108		

Shares Voted: 1,137,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Shelley Roberts as Director	Mgmt	For	For	For
3	Approve Replacement of Constitution	Mgmt	For	For	For

Collins Foods Limited

Meeting Date: 02/09/2022

Record Date: 31/08/2022

Primary Security ID: Q26412108

Country: Australia

Meeting Type: Annual

Ticker: CKF

Shares Voted: 42,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Mark Hawthorne as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Drew O'Malley	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against

Compagnie Financiere Richemont SA

Meeting Date: 07/09/2022

Record Date:

Primary Security ID: H25662182

Country: Switzerland

Meeting Type: Annual

Ticker: CFR

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	SH	Against	Against	
	Management Proposal for Holders of A Registered Shares	Mgmt			
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For	
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against	
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against	
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	For	
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For	
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For	
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	Against	
5.13	Reelect Maria Ramos as Director	Mgmt	For	For	
5.14	Reelect Anton Rupert as Director	Mgmt	For	For	
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For	
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	
5.17	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
	Elect Francesco Trapani as Director	SH	Against	Against	
	Management Proposals for All Shareholders	Mgmt			
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	Against	
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For	
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For	
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against	
10	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
	Approve Increase in Size of Board to Six Members	SH	Against	For	
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	SH	Against	For	

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Management Proposals	Mgmt			
	Transact Other Business (Voting)	Mgmt	For		Against

Compagnie Financiere Richemont SA

Meeting Date: 07/09/2022	Country: Switzerland	Ticker: CFR
Record Date:	Meeting Type: Annual	
Primary Security ID: H25662182		

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For		For

Metcash Limited

Meeting Date: 07/09/2022	Country: Australia	Ticker: MTS
Record Date: 05/09/2022	Meeting Type: Annual	
Primary Security ID: Q6014C106		

Shares Voted: 1,461,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Mark Johnson as Director	Mgmt	For	For	For
2b	Elect Peter Birtles as Director	Mgmt	For	For	For
2c	Elect Helen Nash as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Douglas Jones	Mgmt	For	For	For

Suncorp Group Limited

Meeting Date: 23/09/2022	Country: Australia	Ticker: SUN
Record Date: 21/09/2022	Meeting Type: Annual	
Primary Security ID: Q88040110		

Shares Voted: 527,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	Mgmt	None	For	For

Suncorp Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For
4a	Elect Ian Hammond as Director	Mgmt	For	For	For
4b	Elect Sally Herman as Director	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

ASX Limited

Meeting Date: 28/09/2022	Country: Australia	Ticker: ASX
Record Date: 26/09/2022	Meeting Type: Annual	
Primary Security ID: Q0604U105		

Shares Voted: 11,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Melinda Conrad as Director	Mgmt	For	For	For
3b	Elect Peter Nash as Director	Mgmt	For	For	For
3c	Elect David Curran as Director	Mgmt	For	For	For
3d	Elect Heather Smith as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Imdex Limited

Meeting Date: 06/10/2022	Country: Australia	Ticker: IMD
Record Date: 04/10/2022	Meeting Type: Annual	
Primary Security ID: Q4878M104		

Shares Voted: 1,398,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sally-Anne Layman as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Telstra Corporation Limited

Meeting Date: 11/10/2022

Record Date: 09/10/2022

Primary Security ID: Q8975N105

Country: Australia

Meeting Type: Annual

Ticker: TLS

Shares Voted: 6,754,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Eelco Blok as Director	Mgmt	For	For	For
3b	Elect Craig Dunn as Director	Mgmt	For	For	Against
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against

Telstra Corporation Limited

Meeting Date: 11/10/2022

Record Date: 09/10/2022

Primary Security ID: Q8975N105

Country: Australia

Meeting Type: Court

Ticker: TLS

Shares Voted: 6,754,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	Mgmt	For	For	For

Commonwealth Bank of Australia

Meeting Date: 12/10/2022

Record Date: 10/10/2022

Primary Security ID: Q26915100

Country: Australia

Meeting Type: Annual

Ticker: CBA

Shares Voted: 863,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Paul O'Malley as Director	Mgmt	For	For	For
2b	Elect Genevieve Bell as Director	Mgmt	For	For	For
2c	Elect Mary Padbury as Director	Mgmt	For	For	For
2d	Elect Lyn Cobley as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against

Commonwealth Bank of Australia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For	Against
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Climate Risk Safeguarding	SH	Against	Against	Against

CSL Limited

Meeting Date: 12/10/2022

Record Date: 10/10/2022

Primary Security ID: Q3018U109

Country: Australia

Meeting Type: Annual

Ticker: CSL

Shares Voted: 333,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Marie McDonald as Director	Mgmt	For	For	For
2b	Elect Megan Clark as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	For	Against

Perenti Global Limited

Meeting Date: 14/10/2022

Record Date: 12/10/2022

Primary Security ID: Q73992101

Country: Australia

Meeting Type: Annual

Ticker: PRN

Shares Voted: 273,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Alexandra Atkins as Director	Mgmt	For	For	For
3	Elect Andrea Hall as Director	Mgmt	For	For	For
4	Elect Craig Allen Laslett as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Mark Norwell Under the FY 2022 Long Term Incentive	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Mark Norwell Under the FY 2023 Long Term Incentive	Mgmt	For	For	For
7	Approve Issuance of STI Rights to Mark Norwell Under the FY 2022 Short Term Incentive	Mgmt	For	For	For

Perenti Global Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve the Change of Company Name to Perenti Limited	Mgmt	For	For	For
9	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
10	Approve the Amendments to the Company's Constitution - Virtual Only General Meetings	Mgmt	For	Against	Against
11	Approve Proportional Takeover Provisions	Mgmt	For	For	For

Brambles Limited

Meeting Date: 18/10/2022

Record Date: 16/10/2022

Primary Security ID: Q6634U106

Country: Australia

Meeting Type: Annual

Ticker: BXB

Shares Voted: 545,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Kendra Banks as Director	Mgmt	For	For	For
4	Elect George El-Zoghbi as Director	Mgmt	For	For	For
5	Elect Jim Miller as Director	Mgmt	For	For	For
6	Approve Brambles Limited Performance Share Plan	Mgmt	For	For	For
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	For
9	Approve Participation of Graham Chipchase in the MyShare Plan	Mgmt	For	For	For
10	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Endeavour Group Ltd. (Australia)

Meeting Date: 18/10/2022

Record Date: 16/10/2022

Primary Security ID: Q3482R103

Country: Australia

Meeting Type: Annual

Ticker: EDV

Shares Voted: 2,062,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Duncan Makeig as Director	Mgmt	For	For	For

Endeavour Group Ltd. (Australia)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Joanne Pollard as Director	Mgmt	For	For	For
2c	Elect Anne Brennan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Share Rights to Steve Donohue	Mgmt	For	For	Against

IDP Education Limited

Meeting Date: 18/10/2022

Record Date: 16/10/2022

Primary Security ID: Q48215109

Country: Australia

Meeting Type: Annual

Ticker: IEL

Shares Voted: 798,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Polson as Director	Mgmt	For	For	For
2b	Elect Greg West as Director	Mgmt	For	For	For
2c	Elect Tracey Horton as Director	Mgmt	For	For	For
2d	Elect Michelle Tredenick as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4a	Approve Grant of Performance Rights to Tennealle O'Shannessy	Mgmt	For	For	For
4b	Approve Grant of Service Rights to Tennealle O'Shannessy	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For	For
7	Approve the Conditional Spill Resolution	Mgmt	Against	Against	Against

Trajan Group Holdings Limited

Meeting Date: 18/10/2022

Record Date: 16/10/2022

Primary Security ID: Q9172A102

Country: Australia

Meeting Type: Annual

Ticker: TRJ

Shares Voted: 488,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Sara Watts as Director	Mgmt	For	Against	Against
3	Elect Rohit Khanna as Director	Mgmt	For	For	For

Trajan Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Past Issuance of Ordinary Shares to Farrona, LLC	Mgmt	For	For	For
5	Ratify Past Issuance of Ordinary Shares to Existing and New Sophisticated, Professional and Institutional Investors	Mgmt	For	For	For
6	Approve Grant of Options to Stephen Tomisich	Mgmt	For	Against	Against

Treasury Wine Estates Limited

Meeting Date: 18/10/2022	Country: Australia	Ticker: TWE
Record Date: 16/10/2022	Meeting Type: Annual	
Primary Security ID: Q9194S107		

Shares Voted: 871,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ed Chan as Director	Mgmt	For	For	For
2b	Elect Garry Hounsell as Director	Mgmt	For	For	For
2c	Elect Colleen Jay as Director	Mgmt	For	For	For
2d	Elect Antonia Korsanos as Director	Mgmt	For	For	For
2e	Elect Lauri Shanahan as Director	Mgmt	For	For	For
2f	Elect Paul Rayner as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	For	Against
5	Approve Proportional Takeover Provision	Mgmt	For	For	For

Australian Clinical Labs Limited

Meeting Date: 19/10/2022	Country: Australia	Ticker: ACL
Record Date: 17/10/2022	Meeting Type: Annual	
Primary Security ID: Q0R979107		

Shares Voted: 132,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Andrew Dutton as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Melinda McGrath	Mgmt	For	For	For

Mystate Limited

Meeting Date: 19/10/2022

Record Date: 17/10/2022

Primary Security ID: Q64892104

Country: Australia

Meeting Type: Annual

Ticker: MYS

Shares Voted: 117,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Vaughn Richtor as Director	Mgmt	For	For	For
3	Elect Sibylle Krieger as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Issuance of FY22 Performance Rights and FY23 Performance Rights to Brett Morgan	Mgmt	For	For	For

The Reject Shop Limited

Meeting Date: 19/10/2022

Record Date: 17/10/2022

Primary Security ID: Q8050H106

Country: Australia

Meeting Type: Annual

Ticker: TRS

Shares Voted: 182,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Steven Fisher as Director	Mgmt	For	For	For
4	Elect Mark Ward as Director	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Healium Limited

Meeting Date: 20/10/2022

Record Date: 18/10/2022

Primary Security ID: Q4548G107

Country: Australia

Meeting Type: Annual

Ticker: HLS

Shares Voted: 1,053,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Gordon Davis as Director	Mgmt	For	For	For
4	Elect John Mattick as Director	Mgmt	For	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	For	For
6	Approve Issuance of Securities to Malcolm Parmenter	Mgmt	For	For	For

Healius Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Grant of Share Rights to Non-Executive Directors	Mgmt	None	For	For
8	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Orora Limited

Meeting Date: 20/10/2022Country: AustraliaTicker: ORA

Record Date: 18/10/2022Meeting Type: Annual

Primary Security ID: Q7142U117

Shares Voted: 632,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rob Sindel as Director	Mgmt	For	For	For
2b	Elect Tom Gorman as Director	Mgmt	For	For	For
2c	Elect Michael Fraser as Director	Mgmt	For	For	For
3a	Approve Grant of Deferred Share Rights to Brian Lowe	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For

Steadfast Group Limited

Meeting Date: 20/10/2022Country: AustraliaTicker: SDF

Record Date: 18/10/2022Meeting Type: Annual

Primary Security ID: Q8744R106

Shares Voted: 866,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For	For
4	Ratify Past Issuance of Shares to Existing and New Institutional Shareholders	Mgmt	For	For	Abstain
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
6	Elect Joan Cleary as Director	Mgmt	For	For	For
7	Elect Frank O'Halloran as Director	Mgmt	For	For	For

Steadfast Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Greg Rynenberg as Director	Mgmt	For	For	For

Transurban Group

Meeting Date: 20/10/2022	Country: Australia	Ticker: TCL
Record Date: 18/10/2022	Meeting Type: Annual	
Primary Security ID: Q9194A106		

Shares Voted: 284,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited and Transurban International Limited	Mgmt			
2a	Elect Marina Go as Director	Mgmt	For	For	For
2b	Elect Peter Scott as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
	Resolution for Transurban Holdings Limited, Transurban International Limited and Transurban Holding Trust	Mgmt			
4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	For	For	For
	Resolution for Transurban Holdings Limited and Transurban International Limited	Mgmt			
5	Approve the Spill Resolution	Mgmt	Against	Against	Against

Southern Cross Media Group Limited

Meeting Date: 21/10/2022	Country: Australia	Ticker: SXL
Record Date: 19/10/2022	Meeting Type: Annual	
Primary Security ID: Q8571C107		

Shares Voted: 119,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rob Murray as Director	Mgmt	For	For	For
2b	Elect Helen Nash as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Grant Blackley	Mgmt	For	For	For

Worley Limited

Meeting Date: 21/10/2022

Country: Australia

Ticker: WOR

Record Date: 19/10/2022

Meeting Type: Annual

Primary Security ID: Q9858A103

Shares Voted: 648,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect John Grill as Director	Mgmt	For	For	For
2b	Elect Roger Higgins as Director	Mgmt	For	For	For
2c	Elect Sharon Warburton as Director	Mgmt	For	For	For
2d	Elect Juan Suarez Coppel as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	Mgmt	For	For	For
5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	Mgmt	For	For	Against
6	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	For
7	Approve Leaving Entitlements	Mgmt	For	For	For
8	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Kelsian Group Limited

Meeting Date: 25/10/2022

Country: Australia

Ticker: KLS

Record Date: 23/10/2022

Meeting Type: Annual

Primary Security ID: Q52522101

Shares Voted: 263,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Christopher Smerdon as Director	Mgmt	For	Against	Against
4	Elect Diane Grady as Director	Mgmt	For	For	For
5	Approve Kelsian Group Rights Plan	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Clinton Feuerherdt	Mgmt	For	For	For

Rio Tinto Limited

Meeting Date: 25/10/2022

Country: Australia

Ticker: RIO

Record Date: 23/10/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Q81437107

Rio Tinto Limited

Shares Voted: 69,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For	For

Codan Limited

Meeting Date: 26/10/2022 Country: Australia Ticker: CDA
Record Date: 24/10/2022 Meeting Type: Annual
Primary Security ID: Q2595M100

Shares Voted: 12,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kathryn Joy Gramp as Director	Mgmt	For	For	For
3	Approve Grant of Pro-Rata Performance Rights to Alfonzo Ianniello	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Alfonzo Ianniello	Mgmt	For	For	For

Dexus

Meeting Date: 26/10/2022 Country: Australia Ticker: DXS
Record Date: 24/10/2022 Meeting Type: Annual
Primary Security ID: Q318A1104

Shares Voted: 243,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For	Against
3.1	Elect Mark Ford as Director	Mgmt	For	For	For
3.2	Elect Nicola Roxon as Director	Mgmt	For	Against	Against
3.3	Elect Elana Rubin as Director	Mgmt	For	For	For
4	Approve Constitutional Amendments	Mgmt	For	For	For

Dexus

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve the Conditional Spill Resolution	Mgmt	Against	Against	Against

Fletcher Building Limited

Meeting Date: 26/10/2022	Country: New Zealand	Ticker: FBU
Record Date: 24/10/2022	Meeting Type: Annual	
Primary Security ID: Q3915B105		

Shares Voted: 1,053,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peter Crowley as Director	Mgmt	For	For	For
2	Authorize Board to Fix Remuneration of the Auditor	Mgmt	For	For	For

Tabcorp Holdings Limited

Meeting Date: 26/10/2022	Country: Australia	Ticker: TAH
Record Date: 24/10/2022	Meeting Type: Annual	
Primary Security ID: Q8815D101		

Shares Voted: 370,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Justin Milne as Director	Mgmt	For	For	For
2b	Elect Brett Chenoweth as Director	Mgmt	For	For	For
2c	Elect Raelene Murphy as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Options to Adam Rytenskind	Mgmt	For	For	For

Whitehaven Coal Limited

Meeting Date: 26/10/2022	Country: Australia	Ticker: WHC
Record Date: 24/10/2022	Meeting Type: Annual	
Primary Security ID: Q97664108		

Shares Voted: 808,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Mark Vaile as Director	Mgmt	For	For	For

Whitehaven Coal Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve On-Market Buy-Back	Mgmt	For	For	For
4	Approve Off-Market Tender Buy-Back	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Capital Protection	SH	Against	Against	Against
7	Approve the Spill Resolution	Mgmt	Against	Against	Against

Woolworths Group Limited

Meeting Date: 26/10/2022	Country: Australia	Ticker: WOW
Record Date: 24/10/2022	Meeting Type: Annual	
Primary Security ID: Q98418108		

Shares Voted: 390,162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jennifer Carr-Smith as Director	Mgmt	For	For	For
2b	Elect Holly Kramer as Director	Mgmt	For	For	For
2c	Elect Kathee Tesija as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For	For

APM Human Services International Ltd.

Meeting Date: 27/10/2022	Country: Australia	Ticker: APM
Record Date: 25/10/2022	Meeting Type: Annual	
Primary Security ID: Q0450U100		

Shares Voted: 574,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Elizabeth Betten as Director	Mgmt	For	For	For
3	Elect William Ritchie as Director	Mgmt	For	For	For
4	Elect Ben Wyatt as Director	Mgmt	For	For	For
5	Approve Long Term Incentive Plan	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Megan Wynne	Mgmt	For	Against	Against
7	Approve Grant of Performance Rights to Michael Anghie	Mgmt	For	Against	Against

APM Human Services International Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Challenger Limited

Meeting Date: 27/10/2022	Country: Australia	Ticker: CGF
Record Date: 25/10/2022	Meeting Type: Annual	
Primary Security ID: Q22685103		

Shares Voted: 674,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Masahiko Kobayashi as Director	Mgmt	For	For	For
2b	Elect JoAnne Stephenson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Hurdled Performance Share Rights to Nicolas Hamilton	Mgmt	For	For	For

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Masahiko Kobayashi as Director	Mgmt	For	For	
2b	Elect JoAnne Stephenson as Director	Mgmt	For	For	
3	Approve Remuneration Report	Mgmt	For	For	
4	Approve Grant of Hurdled Performance Share Rights to Nicolas Hamilton	Mgmt	For	For	

Corporate Travel Management Limited

Meeting Date: 27/10/2022	Country: Australia	Ticker: CTD
Record Date: 25/10/2022	Meeting Type: Annual	
Primary Security ID: Q2909K105		

Shares Voted: 516,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Against	Against
2a	Elect Sophia (Sophie) Mitchell as Director	Mgmt	For	For	For
2b	Elect Ewen Crouch as Director	Mgmt	For	For	For
2c	Elect Marissa Peterson as Director	Mgmt	For	For	For

Corporate Travel Management Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Grant of Performance Rights and Shares to Laura Ruffles	Mgmt	For	For	For

Data#3 Limited

Meeting Date: 27/10/2022	Country: Australia	Ticker: DTL
Record Date: 25/10/2022	Meeting Type: Annual	
Primary Security ID: Q3118R105		

Shares Voted: 142,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Susan Forrester as Director	Mgmt	For	For	For
3	Elect Mark Esler as Director	Mgmt	For	For	For
4	Approve the Increase in Non-Executive Director Fee Pool	Mgmt	None	For	For
5	Approve Issuance of Performance Rights to Laurence Baynham	Mgmt	None	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

GUD Holdings Limited

Meeting Date: 27/10/2022	Country: Australia	Ticker: GUD
Record Date: 25/10/2022	Meeting Type: Annual	
Primary Security ID: Q43709106		

Shares Voted: 324,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Graeme Billings as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Rights to Graeme Whickman	Mgmt	For	For	For
5	Approve Grant of Restricted Shares to Graeme Whickman	Mgmt	For	For	For
6	Approve Financial Assistance for Banking Facilities and AutoPacific Group Acquisition	Mgmt	For	For	For

JB Hi-Fi Limited

Meeting Date: 27/10/2022

Record Date: 25/10/2022

Primary Security ID: Q5029L101

Country: Australia

Meeting Type: Annual

Ticker: JBH

Shares Voted: 171,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Mark Powell as Director	Mgmt	For	For	For
2b	Elect Beth Laughton as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4a	Approve Grant of Restricted Shares to Terry Smart	Mgmt	For	Against	Against
4b	Approve Grant of Restricted Shares to Nick Wells	Mgmt	For	Against	Against

Reliance Worldwide Corporation Limited

Meeting Date: 27/10/2022

Record Date: 25/10/2022

Primary Security ID: Q8068F100

Country: Australia

Meeting Type: Annual

Ticker: RWC

Shares Voted: 2,816,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Christine Bartlett as Director	Mgmt	For	For	For
2.2	Elect Stuart Crosby as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Heath Sharp	Mgmt	For	For	Against
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

South32 Ltd.

Meeting Date: 27/10/2022

Record Date: 25/10/2022

Primary Security ID: Q86668102

Country: Australia

Meeting Type: Annual

Ticker: S32

Shares Voted: 2,775,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Frank Cooper as Director	Mgmt	For	For	For

South32 Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Ntombifuthi (Futhi) Mtoba as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Rights to Graham Kerr	Mgmt	For	For	For
5	Approve Advisory Vote on Climate Change Action Plan	Mgmt	For	For	For

Super Retail Group Limited

Meeting Date: 27/10/2022

Country: Australia

Ticker: SUL

Record Date: 25/10/2022

Meeting Type: Annual

Primary Security ID: Q88009107

Shares Voted: 296,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Judith Swales as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Anthony Heraghty	Mgmt	For	For	For

Wesfarmers Limited

Meeting Date: 27/10/2022

Country: Australia

Ticker: WES

Record Date: 25/10/2022

Meeting Type: Annual

Primary Security ID: Q95870103

Shares Voted: 143,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jennifer Anne Westacott as Director	Mgmt	For	For	For
2b	Elect Michael (Mike) Roche as Director	Mgmt	For	For	For
2c	Elect Sharon Lee Warburton as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	For

ARB Corporation Limited

Meeting Date: 28/10/2022

Country: Australia

Ticker: ARB

Record Date: 26/10/2022

Meeting Type: Annual

Primary Security ID: Q0463W135

Shares Voted: 435,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Robert Fraser as Director	Mgmt	For	Against	Against
3	Elect Adrian Fitzpatrick as Director	Mgmt	For	For	For
4	Elect Shona Fitzgerald as Director	Mgmt	For	For	For
5	Approve the Increase in the Maximum Number of Directors from 9 to 10	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
7	Approve Repeal and Replacement of Constitution	Mgmt	For	For	For

Carsales.Com Limited

Meeting Date: 28/10/2022

Country: Australia

Ticker: CAR

Record Date: 26/10/2022

Meeting Type: Annual

Primary Security ID: Q21411121

Shares Voted: 813,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Kim Anderson as Director	Mgmt	For	Against	Against
3b	Elect David Wiadrowski as Director	Mgmt	For	For	For
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	Against

Judo Capital Holdings Ltd.

Meeting Date: 28/10/2022

Country: Australia

Ticker: JDO

Record Date: 26/10/2022

Meeting Type: Annual

Primary Security ID: Q5135P103

Judo Capital Holdings Ltd.

Shares Voted: 222,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Hodgson as Director	Mgmt	For	For	For
2b	Elect Mette Schepers as Director	Mgmt	For	For	For
2c	Elect Manda Trautwein as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against

Mcmillan Shakespeare Limited

Meeting Date: 28/10/2022 Country: Australia Ticker: MMS
Record Date: 26/10/2022 Meeting Type: Annual
Primary Security ID: Q58998107

Shares Voted: 107,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Helen Kurincic as Director	Mgmt	For	For	For
4	Elect John Bennetts as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Roberto De Luca	Mgmt	For	For	For
6	Approve Renewal of the Proportional Takeover Provisions	Mgmt	For	For	For
7	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For

Domino's Pizza Enterprises Limited

Meeting Date: 02/11/2022 Country: Australia Ticker: DMP
Record Date: 31/10/2022 Meeting Type: Annual
Primary Security ID: Q32503106

Shares Voted: 6,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	Against
2	Elect John James Cowin as Director	Mgmt	For	For	For
3	Elect Ursula Schreiber as Director	Mgmt	For	For	For
4	Approve Grant of a Right to Don Meij in Respect of the FY23 STI	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Don Meij in Respect of the FY23 LTI	Mgmt	For	For	Against

Domino's Pizza Enterprises Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Renewal of Proportional Takeover Bid Provisions	Mgmt	For	For	For

AUB Group Limited

Meeting Date: 03/11/2022	Country: Australia	Ticker: AUB
Record Date: 01/11/2022	Meeting Type: Annual	
Primary Security ID: Q0647P113		

Shares Voted: 266,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Robin Low as Director	Mgmt	For	For	For
3	Elect David Clarke as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	***Withdrawn Resolution*** Approve Issuance of Performance Share Rights to Michael Emmett	Mgmt			
6	Ratify Past Issuance of Placement Shares to Institutional Investors	Mgmt	For	For	Abstain
7	Ratify Past Issuance of Placement Shares to Tysers Vendors	Mgmt	For	For	For
8	Approve Financial Assistance in Relation to the Acquisition of Tysers	Mgmt	For	For	For

Downer EDI Limited

Meeting Date: 03/11/2022	Country: Australia	Ticker: DOW
Record Date: 01/11/2022	Meeting Type: Annual	
Primary Security ID: Q32623151		

Shares Voted: 1,142,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2A	Elect Mark Binns as Director	Mgmt	For	For	For
2B	Elect Adelle Howse as Director	Mgmt	For	For	For
2C	Elect Mark Menhinnitt as Director	Mgmt	For	For	For
2D	Elect Teresa Handicott as Director	Mgmt	For	For	For
2E	Elect Peter Watson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against

Downer EDI Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Performance Rights to Grant Fenn	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For	For
6	Approve the Increase of Non-Executive Director Fee Limit	Mgmt	None	For	For

Estia Health Limited

Meeting Date: 03/11/2022Country: AustraliaTicker: EHE

Record Date: 01/11/2022Meeting Type: Annual

Primary Security ID: Q3627L102

Shares Voted: 241,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Gary Weiss as Director	Mgmt	For	For	For
4	Elect Paul Foster as Director	Mgmt	For	For	For
5	Elect Simon Willcock as Director	Mgmt	For	For	For
6	Approve Grant of Incentive-Based Performance Rights to Sean Bilton	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

James Hardie Industries Plc

Meeting Date: 03/11/2022Country: IrelandTicker: JHX

Record Date: 02/11/2022Meeting Type: Annual

Primary Security ID: G4253H119

Shares Voted: 497,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Abstain
2	Approve the Remuneration Report	Mgmt	For	For	For
3a	Elect Peter John Davis as Director	Mgmt	For	For	For
3b	Elect Aaron Erter as Director	Mgmt	For	For	For
3c	Elect Anne Lloyd as Director	Mgmt	For	For	For
3d	Elect Rada Rodriguez as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
7	Approve Grant of Options to Aaron Erter	Mgmt	For	For	For
8	Approve James Hardie 2020 Non-Executive Director Equity Plan	Mgmt	None	For	For

Shares Voted: 55,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	For	For
3a	Elect Peter John Davis as Director	Mgmt	For	For	For
3b	Elect Aaron Erter as Director	Mgmt	For	For	For
3c	Elect Anne Lloyd as Director	Mgmt	For	For	For
3d	Elect Rada Rodriguez as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
7	Approve Grant of Options to Aaron Erter	Mgmt	For	For	For
8	Approve James Hardie 2020 Non-Executive Director Equity Plan	Mgmt	None	For	For

DDH1 Limited

Meeting Date: 04/11/2022Country: AustraliaTicker: DDH

Record Date: 02/11/2022Meeting Type: Annual

Primary Security ID: Q3126S103

Shares Voted: 986,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Andrea Sutton as Director	Mgmt	For	For	For

DDH1 Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Murray Pollock as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Sy van Dyk	Mgmt	For	For	For
5	Approve Financial Assistance in Relation to the Swick Acquisition	Mgmt	For	For	For

Mincor Resources NL

Meeting Date: 04/11/2022

Record Date: 02/11/2022

Primary Security ID: Q6137H107

Country: Australia

Meeting Type: Annual

Ticker: MCR

Shares Voted: 358,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Michael Bohm as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Gabrielle Iwanow	Mgmt	For	For	For
4	Approve Issuance of Loan Shares to Gabrielle Iwanow	Mgmt	For	Against	Against
5	Approve Potential Termination Benefits to Gabrielle Iwanow in Relation to Performance Rights	Mgmt	For	For	For
6	Approve Potential Termination Benefits to Gabrielle Iwanow in Relation to Loan Shares	Mgmt	For	Against	Against
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

PWR Holdings Limited

Meeting Date: 04/11/2022

Record Date: 02/11/2022

Primary Security ID: Q77903104

Country: Australia

Meeting Type: Annual

Ticker: PWH

Shares Voted: 350,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Roland Dane as Director	Mgmt	For	Against	Against
3	Approve Increase in Aggregate Fee Limit for Non-Executive Directors	Mgmt	For	Against	Against
4	Approve Updated Performance Rights Plan	Mgmt	For	For	For

PWR Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Performance Rights to Kees Weel	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution to Allow for Virtual Meetings	Mgmt	For	Against	Against
8	Approve General Amendments to the Company's Constitution	Mgmt	For	For	For

Qantas Airways Limited

Meeting Date: 04/11/2022

Record Date: 02/11/2022

Primary Security ID: Q77974550

Country: Australia

Meeting Type: Annual

Ticker: QAN

Shares Voted: 3,885,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Richard Goyder as Director	Mgmt	For	For	For
2.2	Elect Maxine Brenner as Director	Mgmt	For	For	For
2.3	Elect Jacqueline Hey as Director	Mgmt	For	For	For
3.1	Approve Participation of Alan Joyce in the Recovery Retention Plan	Mgmt	For	Against	Against
3.2	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against

Spark New Zealand Ltd.

Meeting Date: 04/11/2022

Record Date: 02/11/2022

Primary Security ID: Q8619N107

Country: New Zealand

Meeting Type: Annual

Ticker: SPK

Shares Voted: 182,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Gordon MacLeod as Director	Mgmt	For	For	For
3	Elect Sheridan Broadbent as Director	Mgmt	For	For	For
4	Elect Warwick Bray as Director	Mgmt	For	For	For
5	Elect Justine Smyth as Director	Mgmt	For	For	For
6	Elect Jolie Hodson as Director	Mgmt	For	For	For

Charter Hall Retail REIT

Meeting Date: 07/11/2022	Country: Australia	Ticker: CQR
Record Date: 05/11/2022	Meeting Type: Annual	
Primary Security ID: Q2308D108		

Shares Voted: 1,903,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sue Palmer as Director	Mgmt	For	For	For

Bendigo and Adelaide Bank Limited

Meeting Date: 08/11/2022	Country: Australia	Ticker: BEN
Record Date: 06/11/2022	Meeting Type: Annual	
Primary Security ID: Q1458B102		

Shares Voted: 273,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect David Matthews as Director	Mgmt	For	For	For
3	Elect David Foster as Director	Mgmt	For	For	For
4	Elect Victoria Weekes as Director	Mgmt	For	For	For
5	Elect Alistair Muir as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	Against
7	Approve Grant of Performance Rights to Marnie Baker	Mgmt	For	For	For

Inghams Group Limited

Meeting Date: 08/11/2022	Country: Australia	Ticker: ING
Record Date: 06/11/2022	Meeting Type: Annual	
Primary Security ID: Q4912E100		

Shares Voted: 45,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Robyn Stubbs as Director	Mgmt	For	For	For
3	Elect Timothy Longstaff as Director	Mgmt	For	For	For
4	Elect Robert Gordon as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against
6	Approve One-off Grant of Performance Rights to Andrew Reeves	Mgmt	For	For	For

The Lottery Corp. Ltd.

Meeting Date: 08/11/2022

Country: Australia

Ticker: TLC

Record Date: 06/11/2022

Meeting Type: Annual

Primary Security ID: Q56337100

Shares Voted: 104,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Anne Brennan as Director	Mgmt	For	For	For
2b	Elect Doug McTaggart as Director	Mgmt	For	For	For
2c	Elect John O'Sullivan as Director	Mgmt	For	For	For
2d	Elect Megan Quinn as Director	Mgmt	For	For	For
3	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Sue van der Merwe	Mgmt	For	For	For

Amcor plc

Meeting Date: 09/11/2022

Country: Jersey

Ticker: AMCR

Record Date: 14/09/2022

Meeting Type: Annual

Primary Security ID: G0250X107

Shares Voted: 8,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
1b	Elect Director Armin Meyer	Mgmt	For	For	For
1c	Elect Director Ronald Delia	Mgmt	For	For	For
1d	Elect Director Achal Agarwal	Mgmt	For	For	For
1e	Elect Director Andrea Bertone	Mgmt	For	For	For
1f	Elect Director Susan Carter	Mgmt	For	For	For
1g	Elect Director Karen Guerra	Mgmt	For	For	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	For	For
1i	Elect Director Arun Nayar	Mgmt	For	For	For
1j	Elect Director David Szczupak	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Coles Group Limited

Meeting Date: 09/11/2022

Record Date: 07/11/2022

Primary Security ID: Q26203408

Country: Australia

Meeting Type: Annual

Ticker: COL

Shares Voted: 452,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Terry Bowen as Director	Mgmt	For	For	For
2.2	Elect Scott Price as Director	Mgmt	For	For	For
2.3	Elect James Graham as Director	Mgmt	For	For	For
2.4	Elect Jacqueline Chow as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For	Against

Domain Holdings Australia Ltd.

Meeting Date: 09/11/2022

Record Date: 07/11/2022

Primary Security ID: Q3R22A108

Country: Australia

Meeting Type: Annual

Ticker: DHG

Shares Voted: 1,010,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Rebecca Haagsma as Director	Mgmt	For	For	For
3	Elect Nick Falloon as Director	Mgmt	For	For	For
4	Elect Geoff Kleemann as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Jason Pellegrino	Mgmt	For	For	For

NRW Holdings Limited

Meeting Date: 09/11/2022

Record Date: 07/11/2022

Primary Security ID: Q6951V109

Country: Australia

Meeting Type: Annual

Ticker: NWH

Shares Voted: 464,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Michael Arnett as Director	Mgmt	For	For	For

NRW Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Fiona Murdoch as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	None	For	Against
4	Approve Grant of FY23 Performance Rights to Julian Pemberton	Mgmt	For	For	For

BHP Group Limited

Meeting Date: 10/11/2022Country: AustraliaTicker: BHP

Record Date: 08/11/2022Meeting Type: Annual

Primary Security ID: Q1498M100

Shares Voted: 2,821,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For
3	Elect Catherine Tanna as Director	Mgmt	For	For	For
4	Elect Terry Bowen as Director	Mgmt	For	For	For
5	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
6	Elect Ian Cockerill as Director	Mgmt	For	For	For
7	Elect Gary Goldberg as Director	Mgmt	For	For	For
8	Elect Ken MacKenzie as Director	Mgmt	For	For	For
9	Elect Christine O'Reilly as Director	Mgmt	For	For	For
10	Elect Dion Weisler as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	Against
12	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
13	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
14	Approve Policy Advocacy	SH	Against	Against	Against
15	Approve Climate Accounting and Audit	SH	Against	Against	Against

Breville Group Limited

Meeting Date: 10/11/2022Country: AustraliaTicker: BRG

Record Date: 08/11/2022Meeting Type: Annual

Primary Security ID: Q1758G108

Shares Voted: 656,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against

Breville Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Sally Herman as Director	Mgmt	For	For	For
3b	Elect Kate Wright as Director	Mgmt	For	For	For
3c	Elect Tim Baxter as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights and Deferred Share Rights to Jim Clayton	Mgmt	For	Against	Against
5	Approve Grant of NED Rights to Non-Executive Directors	Mgmt	None	For	For

Computershare Limited

Meeting Date: 10/11/2022

Record Date: 08/11/2022

Primary Security ID: Q2721E105

Country: Australia

Meeting Type: Annual

Ticker: CPU

Shares Voted: 163,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Tiffany Fuller as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	Against
5	Approve Replacement of Constitution	Mgmt	For	For	For

Shares Voted: 319,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Tiffany Fuller as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	For
5	Approve Replacement of Constitution	Mgmt	For	For	For

GDI Property Group Ltd.

Meeting Date: 10/11/2022

Record Date: 08/11/2022

Primary Security ID: Q3R72G104

Country: Australia

Meeting Type: Annual

Ticker: GDI

GDI Property Group Ltd.

Shares Voted: 388,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect John Tuxworth as Director	Mgmt	For	Against	Against
3	Approve Issuance of Performance Rights to Steve Gillard	Mgmt	For	For	For

Insignia Financial Ltd.

Meeting Date: 10/11/2022Country: AustraliaTicker: IFL

Record Date: 08/11/2022Meeting Type: Annual

Primary Security ID: Q49809108

Shares Voted: 913,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Michelle Somerville as Director	Mgmt	For	For	For
2b	Elect John Selak as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Renato Mota	Mgmt	For	For	For

Jumbo Interactive Limited

Meeting Date: 10/11/2022Country: AustraliaTicker: JIN

Record Date: 08/11/2022Meeting Type: Annual

Primary Security ID: Q5149C106

Shares Voted: 22,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Giovanni Rizzo as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Issuance of STI Director Rights to Mike Veverka	Mgmt	For	For	For
4	Approve Issuance of LTI Director Rights to Mike Veverka	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
6	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Nine Entertainment Co. Holdings Limited

Meeting Date: 10/11/2022

Record Date: 08/11/2022

Primary Security ID: Q6813N105

Country: Australia

Meeting Type: Annual

Ticker: NEC

Shares Voted: 949,738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Samantha Lewis as Director	Mgmt	For	For	For
3	Elect Mickie Rosen as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Michael Sneesby	Mgmt	For	For	For

REA Group Ltd

Meeting Date: 10/11/2022

Record Date: 08/11/2022

Primary Security ID: Q8051B108

Country: Australia

Meeting Type: Annual

Ticker: REA

Shares Voted: 49,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Kelly Bayer Rosmarin as Director	Mgmt	For	Against	Against
3b	Elect Michael Miller as Director	Mgmt	For	For	For
3c	Elect Tracey Fellows as Director	Mgmt	For	For	For
3d	Elect Richard Freudenstein as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	Against	Against

AGL Energy Limited

Meeting Date: 15/11/2022

Record Date: 13/11/2022

Primary Security ID: Q01630195

Country: Australia

Meeting Type: Annual

Ticker: AGL

Shares Voted: 288,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Approve Climate Transition Action Plan	Mgmt	For	For	For
4a	Elect Graham Cockroft as Director	Mgmt	For	For	For

AGL Energy Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Elect Vanessa Sullivan as Director	Mgmt	For	For	For
4c	Elect Miles George as Director	Mgmt	For	For	For
4d	Elect Patricia McKenzie as Director	Mgmt	For	For	For
5a	Elect Mark William Grimsey Twidell as Director	SH	For	For	For
5b	Elect Kerry Elizabeth Schott as Director	SH	Against	For	For
5c	Elect John Carl Pollaers as Director	SH	Against	For	For
5d	Elect Christine Francis Holman as Director	SH	Against	For	For

Allkem Ltd.

Meeting Date: 15/11/2022	Country: Australia	Ticker: AKE
Record Date: 13/11/2022	Meeting Type: Annual	
Primary Security ID: Q0226L103		

Shares Voted: 1,003,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Peter Coleman as Director	Mgmt	For	For	For
3	Elect Richard Seville as Director	Mgmt	For	For	For
4	Elect Fernando Oris de Roa as Director	Mgmt	For	For	For
5	Elect Leanne Heywood as Director	Mgmt	For	For	For
6	Adopt New Constitution	Mgmt	For	For	For
7	Approve Proportional Takeover Provisions	Mgmt	For	For	For
8	Approve Non-Executive Director Share Plan	Mgmt	None	For	For
9	Approve Performance Rights and Options Plan	Mgmt	For	For	For
10	Approve Grant of STI Performance Rights to Perez de Solay	Mgmt	For	For	For
11	Approve Grant of LTI Performance Rights to Perez de Solay	Mgmt	For	For	For

Capitol Health Limited

Meeting Date: 15/11/2022	Country: Australia	Ticker: CAJ
Record Date: 13/11/2022	Meeting Type: Annual	
Primary Security ID: Q20864106		

Capitol Health Limited

Shares Voted: 4,474,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Richard Loveridge as Director	Mgmt	For	For	For
3	Elect Kevin Shaw as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Justin Walter	Mgmt	For	For	Against
5	Approve Dividend Reinvestment Plan	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Genworth Mortgage Insurance Australia Ltd.

Meeting Date: 15/11/2022 Country: Australia Ticker: GMA
Record Date: 13/11/2022 Meeting Type: Special
Primary Security ID: Q3983N148

Shares Voted: 525,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Change of Company Name to Helia Group Limited	Mgmt	For	For	For

News Corporation

Meeting Date: 15/11/2022 Country: USA Ticker: NWSA
Record Date: 21/09/2022 Meeting Type: Annual
Primary Security ID: 65249B109

Shares Voted: 40,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	For	For
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For	Against
1c	Elect Director Robert J. Thomson	Mgmt	For	For	For
1d	Elect Director Kelly Ayotte	Mgmt	For	For	For
1e	Elect Director Jose Maria Aznar	Mgmt	For	For	For
1f	Elect Director Natalie Bancroft	Mgmt	For	For	For
1g	Elect Director Ana Paula Pessoa	Mgmt	For	For	For
1h	Elect Director Masroor Siddiqui	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

News Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For

ReadyTech Holdings Limited

Meeting Date: 15/11/2022Country: AustraliaTicker: RDY

Record Date: 13/11/2022Meeting Type: Annual

Primary Security ID: Q804A2101

Shares Voted: 224,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tony Faure as Director	Mgmt	For	For	For
2	Elect Elizabeth Crouch as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Marc Washbourne	Mgmt	For	For	For
5	Approve Issuance of Earn-Out Shares to IT Vision Software Pty Ltd	Mgmt	For	For	For
6	Approve Financial Assistance in Relation to the Acquisition of IT Vision Software Pty Ltd	Mgmt	For	For	For

Beach Energy Limited

Meeting Date: 16/11/2022Country: AustraliaTicker: BPT

Record Date: 14/11/2022Meeting Type: Annual

Primary Security ID: Q13921103

Shares Voted: 2,500,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Phillip Bainbridge as Director	Mgmt	For	For	For
3	Elect Peter Moore as Director	Mgmt	For	For	For
4	Elect Sally-Anne Layman as Director	Mgmt	For	For	For
5	Approve Reinstatement of Partial Takeover Provisions in the Constitution	Mgmt	For	For	For

Charter Hall Group

Meeting Date: 16/11/2022

Record Date: 14/11/2022

Primary Security ID: Q2308A138

Country: Australia

Meeting Type: Annual

Ticker: CHC

Shares Voted: 597,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect David Clarke as Director	Mgmt	For	For	For
2b	Elect Karen Moses as Director	Mgmt	For	For	For
2c	Elect Greg Paramor as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Issuance of Service Rights to David Harrison	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to David Harrison	Mgmt	For	For	Against

HUB24 Limited

Meeting Date: 16/11/2022

Record Date: 14/11/2022

Primary Security ID: Q4970M176

Country: Australia

Meeting Type: Annual

Ticker: HUB

Shares Voted: 338,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Bruce Higgins as Director	Mgmt	For	Against	For
3	Approve HUB24 Performance Rights Plan	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Andrew Alcock	Mgmt	For	For	For

Infomedia Limited

Meeting Date: 16/11/2022

Record Date: 14/11/2022

Primary Security ID: Q4933X103

Country: Australia

Meeting Type: Annual

Ticker: IFM

Shares Voted: 281,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Jim Hassell as Director	Mgmt	For	For	For
3	Elect Kim Anderson as Director	Mgmt	For	For	For

Infomedia Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Restricted Stock Units to Jens Monsees	Mgmt	For	For	For
5	Approve Issuance of Performance Rights and Share Appreciation Rights to Jens Monsees	Mgmt	For	For	For

Medibank Private Limited

Meeting Date: 16/11/2022	Country: Australia	Ticker: MPL
Record Date: 14/11/2022	Meeting Type: Annual	
Primary Security ID: Q5921Q109		

Shares Voted: 649,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Peter Everingham as Director	Mgmt	For	For	For
3	Elect Kathryn Fagg as Director	Mgmt	For	For	For
4	Elect David Fagan as Director	Mgmt	For	For	For
5	Elect Linda Bardo Nicholls as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	Against
7	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	Against
8	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Northern Star Resources Limited

Meeting Date: 16/11/2022	Country: Australia	Ticker: NST
Record Date: 14/11/2022	Meeting Type: Annual	
Primary Security ID: Q6951U101		

Shares Voted: 100,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	For	For	Against
3	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	For	For	For
4	Approve Issuance of Conditional Retention Rights to Stuart Tonkin	Mgmt	For	For	For
5	Approve Issuance of Dividend Equivalent Vested Performance Rights to Stuart Tonkin	Mgmt	For	For	For
6	Elect Michael Chaney as Director	Mgmt	For	For	For

Northern Star Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Nick Cernotta as Director	Mgmt	For	For	For
8	Elect John Richards as Director	Mgmt	For	For	For
9	Elect Marnie Finlayson as Director	Mgmt	For	For	For

Pact Group Holdings Ltd

Meeting Date: 16/11/2022Country: AustraliaTicker: PGH

Record Date: 14/11/2022Meeting Type: Annual

Primary Security ID: Q72539119

Shares Voted: 1,057,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Raphael Geminder as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Sanjay Dayal	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Plebiscite	Mgmt	For	For	For
6	Approve Financial Assistance in Relation to the Acquisition of Synergy Packaging Pty Ltd	Mgmt	For	For	For

ResMed Inc.

Meeting Date: 16/11/2022Country: USATicker: RMD

Record Date: 20/09/2022Meeting Type: Annual

Primary Security ID: 761152107

Shares Voted: 678,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For	For
1b	Elect Director Jan De Witte	Mgmt	For	For	For
1c	Elect Director Karen Drexler	Mgmt	For	For	For
1d	Elect Director Michael 'Mick' Farrell	Mgmt	For	For	For
1e	Elect Director Peter Farrell	Mgmt	For	For	For
1f	Elect Director Harjit Gill	Mgmt	For	For	For
1g	Elect Director John Hernandez	Mgmt	For	For	For
1h	Elect Director Richard Sulpizio	Mgmt	For	For	For
1i	Elect Director Desney Tan	Mgmt	For	For	For

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Ronald Taylor	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vicinity Centres

Meeting Date: 16/11/2022	Country: Australia	Ticker: VCX
Record Date: 14/11/2022	Meeting Type: Annual	
Primary Security ID: Q9395F102		

Shares Voted: 40,122					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Vicinity Limited	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Tiffany Fuller as Director	Mgmt	For	For	For
3b	Elect Michael Hawker as Director	Mgmt	For	For	For
3c	Elect Dion Werbeloff as Director	Mgmt	For	For	For
3d	Elect Georgina Lynch as Director	Mgmt	For	For	For
3e	Elect Trevor Gerber as Director	Mgmt	For	For	For
4	Approve the Increase in Non-Executive Director Fee Pool	Mgmt	For	For	For
	Resolution for Vicinity Limited and Vicinity Centres Trust	Mgmt			
5	Approve Grant of Performance Rights to Grant Kelley	Mgmt	For	For	Against
	Resolution for Vicinity Limited	Mgmt			
6	Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution	Mgmt	For	For	For
	Resolution for Vicinity Centres Trust	Mgmt			
7	Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	Mgmt	For	For	For

Altium Limited

Meeting Date: 17/11/2022	Country: Australia	Ticker: ALU
Record Date: 15/11/2022	Meeting Type: Annual	
Primary Security ID: Q0268D100		

Altium Limited

Shares Voted: 110,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Simon Kelly as Director	Mgmt	For	For	For
4	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For

Goodman Group

Meeting Date: 17/11/2022Country: AustraliaTicker: GMG
Record Date: 15/11/2022Meeting Type: Annual
Primary Security ID: Q4229W132

Shares Voted: 940,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For	For
2	Elect Chris Green as Director of Goodman Limited	Mgmt	For	Against	Against
3	Elect Phillip Pryke as Director of Goodman Limited	Mgmt	For	Against	Against
4	Elect Anthony Rozic as Director of Goodman Limited	Mgmt	For	Against	Against
5	Elect Hilary Spann as Director of Goodman Limited	Mgmt	For	For	For
6	Elect Vanessa Liu as Director of Goodman Limited	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	Against	Against
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against	Against
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against	Against
11	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	Against	Against
12	Approve the Spill Resolution	Mgmt	Against	Against	Against

Shares Voted: 475,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For	For

Goodman Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chris Green as Director of Goodman Limited	Mgmt	For	Against	For
3	Elect Phillip Pryke as Director of Goodman Limited	Mgmt	For	Against	For
4	Elect Anthony Rozic as Director of Goodman Limited	Mgmt	For	Against	For
5	Elect Hilary Spann as Director of Goodman Limited	Mgmt	For	For	For
6	Elect Vanessa Liu as Director of Goodman Limited	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	For
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	Against	For
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against	For
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against	For
11	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	Against	For
12	Approve the Spill Resolution	Mgmt	Against	Against	Against

Growthpoint Properties Australia

Meeting Date: 17/11/2022

Record Date: 15/11/2022

Primary Security ID: Q4359J133

Country: Australia

Meeting Type: Annual

Ticker: GOZ

Shares Voted: 574,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Growthpoint Properties Australia Limited	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Josephine Sukkar as Director	Mgmt	For	For	For
	Resolutions for Growthpoint Properties Australia Limited and Growthpoint Properties Australia Trust	Mgmt			
4	Approve Grant of FY23 Long-Term Incentive (LTI) Performance Rights to Timothy Collyer	Mgmt	For	For	For
5	Approve Grant of FY23 Short-Term Incentive (STI) Performance Rights to Timothy Collyer	Mgmt	For	For	For
	Resolutions for Growthpoint Properties Australia Limited	Mgmt			
6	Approve the Increase in Maximum Aggregate Non-Executive Directors' Fee Pool	Mgmt	None	For	For

Growthpoint Properties Australia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
	Resolutions for Growthpoint Properties Australia Trust	Mgmt			
8	Approve the Amendments to the Trust's Constitution	Mgmt	For	For	For
9	Approve Broadening of the Trust's Mandate	Mgmt	For	For	For

IGO Ltd.

Meeting Date: 17/11/2022	Country: Australia	Ticker: IGO
Record Date: 15/11/2022	Meeting Type: Annual	
Primary Security ID: Q4875H108		

Shares Voted: 881,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tracey Arlaud as Director	Mgmt	For	For	For
2	Elect Justin Osborne as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Service Rights to Peter Bradford	Mgmt	For	For	For
5	Approve Issuance of Performance Rights and Options to Peter Bradford	Mgmt	For	Against	For
6	Approve Termination Payment to Dan Lougher	Mgmt	For	For	Against
7	Approve IGO Employee Incentive Plan	Mgmt	For	For	For
8	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	For
9	Approve Renewal of the Proportional Takeover Provisions	Mgmt	For	For	For
10	Approve the Provision of Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For

IPH Limited

Meeting Date: 17/11/2022	Country: Australia	Ticker: IPH
Record Date: 15/11/2022	Meeting Type: Annual	
Primary Security ID: Q496B9100		

IPH Limited

Shares Voted: 223,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect John Atkin as Director	Mgmt	For	For	For
3b	Elect Jingmin Qian as Director	Mgmt	For	For	For
3c	Elect Vicki Carter as Director	Mgmt	For	For	For
4	Ratify the Past Issuance of Consideration Shares to Smart & Biggar Vendors	Mgmt	For	For	For
5	Approve the Incentive Plan	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Andrew Blattman	Mgmt	For	For	For
7	Approve the Remuneration Report	Mgmt	For	For	Against

Johns Lyng Group Limited

Meeting Date: 17/11/2022Country: AustraliaTicker: JLG

Record Date: 15/11/2022Meeting Type: Annual

Primary Security ID: Q5081S101

Shares Voted: 394,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Lindsay Barber as Director	Mgmt	For	Against	Against
4a	Approve Issuance of Performance Rights to Scott Didier	Mgmt	For	Against	Against
4b	Approve Issuance of Performance Rights to Lindsay Barber	Mgmt	For	Against	Against
4c	Approve Issuance of Performance Rights to Adrian Gleeson	Mgmt	For	Against	Against
4d	Approve Issuance of Performance Rights to Philippa Turnbull	Mgmt	For	Against	Against
4e	Approve Issuance of Performance Rights to Nicholas Carnell	Mgmt	For	Against	Against

Mineral Resources Limited

Meeting Date: 17/11/2022Country: AustraliaTicker: MIN

Record Date: 15/11/2022Meeting Type: Annual

Primary Security ID: Q60976109

Mineral Resources Limited

Shares Voted: 38,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Lulezim (Zimi) Meka as Director	Mgmt	For	For	For
3	Elect James McClements as Director	Mgmt	For	For	For
4	Elect Susan (Susie) Corlett as Director	Mgmt	For	For	For
5	Approve Grant of FY22 Share Rights to Chris Ellison	Mgmt	For	For	For
6	Approve Grant of FY23 Share Rights to Chris Ellison	Mgmt	For	For	For
7	Approve Potential Termination Benefits	Mgmt	None	For	For
8	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For

Paladin Energy Ltd

Meeting Date: 17/11/2022 Country: Australia Ticker: PDN
Record Date: 15/11/2022 Meeting Type: Annual
Primary Security ID: Q7264T104

Shares Voted: 2,879,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Peter Main as Director	Mgmt	For	For	For
3	Elect Peter Watson as Director	Mgmt	For	For	For
4	Ratify Past Issuance of Placement Shares to Institutional Investors	Mgmt	For	For	For

Pilbara Minerals Limited

Meeting Date: 17/11/2022 Country: Australia Ticker: PLS
Record Date: 15/11/2022 Meeting Type: Annual
Primary Security ID: Q7539C100

Shares Voted: 1,549,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Anthony Kiernan as Director	Mgmt	For	For	For
3	Elect Nicholas Cernotta as Director	Mgmt	For	For	For

Pilbara Minerals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Past Issuance of Convertible Bonds to POS-LT Pty Ltd	Mgmt	For	For	For
5	Approve Issuance of Employee Performance Rights to Dale Henderson	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Seek Limited

Meeting Date: 17/11/2022

Record Date: 15/11/2022

Primary Security ID: Q8382E102

Country: Australia

Meeting Type: Annual

Ticker: SEK

Shares Voted: 149,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Leigh Jasper as Director	Mgmt	For	For	For
3b	Elect Linda Kristjanson as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	Approve Grant of One Equity Right to Ian Narev	Mgmt	For	Against	Against
6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	Mgmt	For	For	For

Shares Voted: 346,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Leigh Jasper as Director	Mgmt	For	For	For
3b	Elect Linda Kristjanson as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	Approve Grant of One Equity Right to Ian Narev	Mgmt	For	Against	For
6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	Mgmt	For	For	For

Sonic Healthcare Limited

Meeting Date: 17/11/2022

Record Date: 15/11/2022

Primary Security ID: Q8563C107

Country: Australia

Meeting Type: Annual

Ticker: SHL

Shares Voted: 301,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Christine Bennett as Director	Mgmt	For	For	For
2	Elect Katharine Giles as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	Against
5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For	For

Mirvac Group

Meeting Date: 18/11/2022

Record Date: 16/11/2022

Primary Security ID: Q62377108

Country: Australia

Meeting Type: Annual

Ticker: MGR

Shares Voted: 1,625,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Jane Hewitt as Director	Mgmt	For	For	For
2.2	Elect Peter Nash as Director	Mgmt	For	For	For
2.3	Elect Damien Frawley as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For

Nanosonics Limited

Meeting Date: 18/11/2022

Record Date: 16/11/2022

Primary Security ID: Q6499K102

Country: Australia

Meeting Type: Annual

Ticker: NAN

Shares Voted: 203,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Marie McDonald as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Nanosonics Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Issuance of Service Rights to Michael Kavanagh	Mgmt	For	For	For
4	Approve Issuance of Share Appreciation Rights and Performance Rights to Michael Kavanagh	Mgmt	For	For	For
5	Approve Issuance of Securities Under the Nanosonics Omnibus Equity Plan	Mgmt	For	For	For
6	Approve Issuance of Securities Under the Nanosonics Global Employee Share Plan	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

NextDC Ltd.

Meeting Date: 18/11/2022

Country: Australia

Ticker: NXT

Record Date: 16/11/2022

Meeting Type: Annual

Primary Security ID: Q6750Y106

Shares Voted: 473,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Gregory J Clark as Director	Mgmt	For	For	For
3	Elect Jennifer M Lambert as Director	Mgmt	For	For	For
4	Elect Stephen M Smith as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Craig Scroggie	Mgmt	For	For	For

NIB Holdings Limited

Meeting Date: 18/11/2022

Country: Australia

Ticker: NHF

Record Date: 16/11/2022

Meeting Type: Annual

Primary Security ID: Q67889107

Shares Voted: 23,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Donal O'Dwyer as Director	Mgmt	For	For	For
4	Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan	Mgmt	For	For	For

Qualitas Ltd.

Meeting Date: 18/11/2022

Record Date: 16/11/2022

Primary Security ID: Q7S90A105

Country: Australia

Meeting Type: Annual

Ticker: QAL

Shares Voted: 588,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3A	Elect Andrew Fairley as Director	Mgmt	For	For	For
3B	Elect JoAnne Stephenson as Director	Mgmt	For	For	For
4	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For
5	Approve the Long Term Incentive Loan Plan and the Allocation of Loan Shares to Andrew Schwartz	Mgmt	For	For	For
6	Approve the Qualitas Employee Equity Plan	Mgmt	For	For	For
7	Ratify Past Issuance of Options to Abu Dhabi Investment Authority	Mgmt	For	For	For

Pro Medicus Limited

Meeting Date: 21/11/2022

Record Date: 20/11/2022

Primary Security ID: Q77301101

Country: Australia

Meeting Type: Annual

Ticker: PME

Shares Voted: 54,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Anthony Glenning as Director	Mgmt	For	For	For
3.2	Elect Sam Hupert as Director	Mgmt	For	For	For

Bluescope Steel Limited

Meeting Date: 22/11/2022

Record Date: 20/11/2022

Primary Security ID: Q1415L177

Country: Australia

Meeting Type: Annual

Ticker: BSL

Shares Voted: 853,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Ewen Crouch as Director	Mgmt	For	For	For

Bluescope Steel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect K'Lynne Johnson as Director	Mgmt	For	For	For
3c	Elect ZhiQiang Zhang as Director	Mgmt	For	For	For
3d	Elect Jane McAloon as Director	Mgmt	For	For	For
3e	Elect Peter Alexander as Director	Mgmt	For	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	Mgmt	None	For	For

Fortescue Metals Group Ltd.

Meeting Date: 22/11/2022

Country: Australia

Ticker: FMG

Record Date: 20/11/2022

Meeting Type: Annual

Primary Security ID: Q39360104

Shares Voted: 42,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Elizabeth Gaines as Director	Mgmt	For	For	For
3	Elect Li Yifei as Director	Mgmt	For	For	For
4	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	For
5	Adopt New Constitution	Mgmt	For	For	For

Perseus Mining Limited

Meeting Date: 22/11/2022

Country: Australia

Ticker: PRU

Record Date: 20/11/2022

Meeting Type: Annual

Primary Security ID: Q74174105

Shares Voted: 1,608,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Sean Harvey as Director	Mgmt	For	For	For
3	Elect John McGloin as Director	Mgmt	For	Against	Against
4	Approve Issuance of Performance Rights to Jeffrey Quartermaine	Mgmt	For	For	For

Perseus Mining Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Home Consortium Limited

Meeting Date: 23/11/2022	Country: Australia	Ticker: HMC
Record Date: 21/11/2022	Meeting Type: Annual	
Primary Security ID: Q46597102		

Shares Voted: 445,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Gregory Hayes as Director	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to David Di Pilla	Mgmt	For	For	For
4	Approve the Change of Company Name to HMC Capital Limited	Mgmt	For	For	For
5	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For
6	Approve Re-insertion of Proportional Takeover Bid Provisions	Mgmt	For	For	For
7	Approve Issuance of New Options to Aurrum Holdings Pty Ltd	Mgmt	For	For	For
8	Approve Issuance of New Options to Alara Pty Ltd and Frilara Pty Ltd	Mgmt	For	For	For
9	Approve Issuance of New Options to Beauvale Pty Ltd	Mgmt	For	For	For
10	Approve Issuance of New Options to JMAC International Pty Ltd	Mgmt	For	For	For
11	Approve Issuance of New Options to Trisfall Proprietary Ltd	Mgmt	For	For	For

Megaport Ltd.

Meeting Date: 23/11/2022	Country: Australia	Ticker: MP1
Record Date: 21/11/2022	Meeting Type: Annual	
Primary Security ID: Q5941Y108		

Shares Voted: 357,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Jay Adelson as Director	Mgmt	For	For	For

Megaport Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Naomi Seddon as Director	Mgmt	For	For	For
4	Approve Issuance of Shares to Bevan Slattery	Mgmt	None	For	For
5a	Approve Grant of Performance Restricted Stock Units to Vincent English	Mgmt	None	Against	Against
5b	Approve Grant of Restricted Stock Units to Vincent English	Mgmt	None	Against	Against
6	Approve Issuance of Shares to Jay Adelson	Mgmt	None	For	For
7	Approve Issuance of Shares to Naomi Seddon	Mgmt	None	For	For
8	Approve Issuance of Shares to Michael Klayko	Mgmt	None	For	For
9	Approve Issuance of Shares to Melinda Snowden	Mgmt	None	For	For
10	Approve Issuance of Shares to Glo Gordon	Mgmt	None	For	For
11	Approve the Spill Resolution	Mgmt	Against	Against	Against

Wisetech Global Limited

Meeting Date: 23/11/2022	Country: Australia	Ticker: WTC
Record Date: 21/11/2022	Meeting Type: Annual	
Primary Security ID: Q98056106		

Shares Voted: 111,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Maree Isaacs as Director	Mgmt	For	For	For
4	Elect Richard Dammery as Director	Mgmt	For	For	For
5	Elect Michael Malone as Director	Mgmt	For	For	For
6	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	Mgmt	For	For	For

Hansen Technologies Limited

Meeting Date: 24/11/2022	Country: Australia	Ticker: HSN
Record Date: 22/11/2022	Meeting Type: Annual	
Primary Security ID: Q4474Z103		

Hansen Technologies Limited

Shares Voted: 277,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Bruce Adams as Director	Mgmt	For	For	For
3	Elect Lisa Pendlebury as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Andrew Hansen	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
6	Approve Performance Rights Plan	Mgmt	None	For	For

Harvey Norman Holdings Limited

Meeting Date: 24/11/2022Country: AustraliaTicker: HVN

Record Date: 22/11/2022Meeting Type: Annual

Primary Security ID: Q4525E117

Shares Voted: 459,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Kay Lesley Page as Director	Mgmt	For	For	For
4	Elect Kenneth William Gunderson-Briggs as Director	Mgmt	For	Against	Against
5	Elect David Matthew Ackery as Director	Mgmt	For	Against	Against
6	Elect Maurice John Craven as Director	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Gerald Harvey and Permit to Acquire Shares in the Company	Mgmt	For	For	For
8	Approve Grant of Performance Rights to Kay Lesley Page and Permit to Acquire Shares in the Company	Mgmt	For	For	For
9	Approve Grant of Performance Rights to David Matthew Ackery and Permit to Acquire Shares in the Company	Mgmt	For	For	For
10	Approve Grant of Performance Rights to John Evyn Slack-Smith and Permit to Acquire Shares in the Company	Mgmt	For	For	For
11	Approve Grant of Performance Rights to Chris Mentis and Permit to Acquire Shares in the Company	Mgmt	For	For	For

Karoon Energy Ltd.

Meeting Date: 24/11/2022

Record Date: 22/11/2022

Primary Security ID: Q5210P101

Country: Australia

Meeting Type: Annual

Ticker: KAR

Shares Voted: 1,786,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Carlos Tadeu da Costa Fraga as Director	Mgmt	For	For	For
2	Elect Clark Davey as Director	Mgmt	For	For	For
3	Elect Peter Turnbull as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Issuance of Securities Under the Performance Rights Plan 2022	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Julian Fowles	Mgmt	For	For	For

New Hope Corporation Limited

Meeting Date: 24/11/2022

Record Date: 22/11/2022

Primary Security ID: Q66635105

Country: Australia

Meeting Type: Annual

Ticker: NHC

Shares Voted: 990,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Ian Williams as Director	Mgmt	For	For	For
3	Elect Jacqueline McGill as Director	Mgmt	For	For	For
4	Elect Steven Boulton as Director	Mgmt	For	For	For
5	Approve New Hope Corporation Limited Rights Plan	Mgmt	For	For	For
6	Approve Issuance of Performance Rights and Service Rights to Robert Bishop	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
8	Approve Capital Protection	SH	Against	For	For

Nick Scali Limited

Meeting Date: 24/11/2022

Record Date: 22/11/2022

Primary Security ID: Q6765Y109

Country: Australia

Meeting Type: Annual

Ticker: NCK

Nick Scali Limited

Shares Voted: 97,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect John Ingram as Director	Mgmt	For	For	For

Qube Holdings Limited

Meeting Date: 24/11/2022Country: AustraliaTicker: QUB

Record Date: 22/11/2022Meeting Type: Annual

Primary Security ID: Q7834B112

Shares Voted: 37,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Allan Davies as Director	Mgmt	For	For	For
2	Elect Alan Miles as Director	Mgmt	For	For	For
3	Elect Stephen Mann as Director	Mgmt	For	For	For
4	Elect Lindsay Ward as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against
6	Approve Issuance of Securities under Equity Plan Rules	Mgmt	For	For	For
7	Approve Issuance of LTI Performance Rights to Paul Digney	Mgmt	For	For	For
8	Approve Issuance of STI Rights to Paul Digney	Mgmt	For	For	For
9	Approve Grant of Financial Assistance in Relation to Acquisition	Mgmt	For	For	For

Ramelius Resources Limited

Meeting Date: 24/11/2022Country: AustraliaTicker: RMS

Record Date: 22/11/2022Meeting Type: Annual

Primary Security ID: Q7982E108

Shares Voted: 2,071,877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Fiona Jane Murdoch as Director	Mgmt	For	For	For
3	Elect Natalia Streltsova as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Mark William Zeptner	Mgmt	For	For	For

Ramelius Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Performance Plan	Mgmt	For	Against	Against
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Universal Store Holdings Ltd.

Meeting Date: 24/11/2022	Country: Australia	Ticker: UNI
Record Date: 22/11/2022	Meeting Type: Annual	
Primary Security ID: Q9327E108		

Shares Voted: 138,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Trent Peterson as Director	Mgmt	For	For	For
3	Elect Renee Gamble as Director	Mgmt	For	For	For
4	Approve Universal Store Equity Incentive Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Share Rights to Alice Barbery	Mgmt	For	For	For
6	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For

Centuria Capital Group

Meeting Date: 25/11/2022	Country: Australia	Ticker: CNI
Record Date: 23/11/2022	Meeting Type: Annual	
Primary Security ID: Q2227W112		

Shares Voted: 92,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	None	For	Against
3	Elect Jason Huljich as Director	Mgmt	For	For	For
4	Elect John Slater as Director	Mgmt	For	For	For
5	Approve Centuria Capital Group Executive Incentive Plan	Mgmt	For	For	For
6a	Approve Grant of Tranche 10 Performance Rights to John McBain	Mgmt	For	For	For
6b	Approve Grant of Tranche 10 Performance Rights to Jason Huljich	Mgmt	For	For	For
7	Ratify Past Issuance of Securities under the Employee Security Scheme	Mgmt	For	For	For

City Chic Collective Limited

Meeting Date: 25/11/2022

Record Date: 23/11/2022

Primary Security ID: Q24574107

Country: Australia

Meeting Type: Annual

Ticker: CCX

Shares Voted: 998,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Megan Quinn as Director	Mgmt	For	For	For
3	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Phil Ryan	Mgmt	For	For	For

MAAS Group Holdings Ltd.

Meeting Date: 25/11/2022

Record Date: 23/11/2022

Primary Security ID: Q56899109

Country: Australia

Meeting Type: Annual

Ticker: MGH

Shares Voted: 172,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Stephen Bizzell as Director	Mgmt	For	Against	Against
3	Elect Michael Medway as Director	Mgmt	For	Against	Against
4	Elect Tanya Gale as Director	Mgmt	For	Against	Against
5	Ratify Past Issuance of Shares to Professional and Sophisticated Investors	Mgmt	For	For	For
6	Approve Issuance of Shares to Wes Maas	Mgmt	For	For	For
7	Approve Issuance of Shares to Stephen Bizzell	Mgmt	For	For	For
8	Approve Issuance of Shares to Michael Medway	Mgmt	For	For	For
9	Approve Issuance of Shares to David Keir	Mgmt	For	For	For
10	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For

Silver Lake Resources Limited

Meeting Date: 25/11/2022

Record Date: 23/11/2022

Primary Security ID: Q85014100

Country: Australia

Meeting Type: Annual

Ticker: SLR

Silver Lake Resources Limited

Shares Voted: 863,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Kelvin Flynn as Director	Mgmt	For	For	For
3	Ratify Past Issuance of Shares to Harte Gold Corp.	Mgmt	For	For	For
4	Ratify Past Issuance of Shares to Appian Capital Advisory LLP	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Luke Tonkin	Mgmt	For	For	For
6	Approve Renewal of the Proportional Takeover Provisions	Mgmt	For	For	For

Westgold Resources Limited

Meeting Date: 25/11/2022 Country: Australia Ticker: WGX
Record Date: 23/11/2022 Meeting Type: Annual
Primary Security ID: Q97159232

Shares Voted: 305,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Cheryl Edwardes as Director	Mgmt	For	Against	Against
3	Elect Julius Matthys as Director	Mgmt	For	For	For
4	Elect David Kelly as Director	Mgmt	For	For	For
5	Elect Fiona Van Maanen as Director	Mgmt	For	For	For
6	Ratify Past Issuance of Placement Shares to Institutional and Sophisticated Investors	Mgmt	For	Against	Abstain
7	Approve Issuance of Performance Rights to Wayne Bramwell	Mgmt	For	For	For
8	Approve Potential Termination Benefit in Relation to Performance Rights Granted to Wayne Bramwell	Mgmt	For	For	For
9	Approve Employee Awards Plan	Mgmt	For	For	For
10	Approve Potential Termination Benefit in Relation to Securities Issued Pursuant to the Plan	Mgmt	For	For	For

Genesis Minerals Limited

Meeting Date: 28/11/2022 Country: Australia Ticker: GMD
Record Date: 26/11/2022 Meeting Type: Annual
Primary Security ID: Q3977Z180

Genesis Minerals Limited

Shares Voted: 907,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Anthony Kiernan as Director	Mgmt	For	Against	Against
3	Elect Mick Wilkes as Director	Mgmt	For	For	For
4	Elect Gerry Kaczmarek as Director	Mgmt	For	For	For
5	Approve Amendment to Terms of Incentive Options Held By Tommy McKeith	Mgmt	For	Against	Against

Capricorn Metals Ltd

Meeting Date: 29/11/2022Country: AustraliaTicker: CMM
Record Date: 27/11/2022Meeting Type: Annual
Primary Security ID: Q2090L110

Shares Voted: 1,056,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Myles Ertzen as Director	Mgmt	For	For	For
3	Elect Mark Clark as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Mark Clark	Mgmt	For	For	For

Eureka Group Holdings Limited

Meeting Date: 29/11/2022Country: AustraliaTicker: EGH
Record Date: 27/11/2022Meeting Type: Annual
Primary Security ID: Q8363A152

Shares Voted: 4,622,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Sue Renkin as Director	Mgmt	For	Against	Against

Lynas Rare Earths Limited

Meeting Date: 29/11/2022Country: AustraliaTicker: LYC
Record Date: 27/11/2022Meeting Type: Annual
Primary Security ID: Q5683J210

Lynas Rare Earths Limited

Shares Voted: 1,368,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Kathleen Conlon as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Amanda Lacaze	Mgmt	For	For	Against
4	Approve the Increase in Non-Executive Director Fee Pool	Mgmt	None	For	For

Praemium Limited

Meeting Date: 29/11/2022 Country: Australia Ticker: PPS
Record Date: 27/11/2022 Meeting Type: Annual
Primary Security ID: Q77108100

Shares Voted: 2,033,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Barry Lewin as Director	Mgmt	For	For	For
3	Approve Amendments to Terms of 2021 Performance Rights	Mgmt	For	Against	Against
4	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Ramsay Health Care Limited

Meeting Date: 29/11/2022 Country: Australia Ticker: RHC
Record Date: 27/11/2022 Meeting Type: Annual
Primary Security ID: Q7982Y104

Shares Voted: 15,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3.1	Elect Steven Sargent as Director	Mgmt	For	For	For
3.2	Elect Alison Deans as Director	Mgmt	For	For	For
3.3	Elect James McMurdo as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Craig Ralph McNally	Mgmt	For	For	Against

Ramsay Health Care Limited

Shares Voted: 105,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Steven Sargent as Director	Mgmt	For	For	For
3.2	Elect Alison Deans as Director	Mgmt	For	For	For
3.3	Elect James McMurdo as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Craig Ralph McNally	Mgmt	For	For	Against

Mayne Pharma Group Limited

Meeting Date: 30/11/2022Country: AustraliaTicker: MYX
Record Date: 28/11/2022Meeting Type: Annual
Primary Security ID: Q5857C108

Shares Voted: 2,492,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ann Custin as Director	Mgmt	For	For	For
2	Elect Kathryn MacFarlane as Director	Mgmt	For	For	For
3	Elect David Petrie as Director	Mgmt	For	For	For
4	Elect Bruce Robinson as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against
6	Approve Grant of Performance Rights to Shawn Patrick O'Brien	Mgmt	For	For	For
7	Approve Return of Capital to Shareholders	Mgmt	For	For	For
8	Approve Share Consolidation	Mgmt	For	For	For

Sandfire Resources Ltd.

Meeting Date: 30/11/2022Country: AustraliaTicker: SFR
Record Date: 28/11/2022Meeting Type: Annual
Primary Security ID: Q82191109

Shares Voted: 430,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Robert Edwards as Director	Mgmt	For	For	For
3	Elect Sally Martin as Director	Mgmt	For	For	For

Sandfire Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Roric Smith as Director	Mgmt	For	For	For
5	Approve Grant of STI Shares for FY2021 to Karl Simich	Mgmt	For	For	For
6	Approve Potential Termination Benefit in Relation to STI Cash Payment for FY2021 to Karl Simich	Mgmt	For	For	For
7	Approve Grant of STI Shares for FY2022 to Karl Simich	Mgmt	For	For	For
8	Approve Potential Termination Benefit in Relation to STI Cash Payment for FY2022 to Karl Simich	Mgmt	For	For	For
9	Approve Potential Termination Benefit in Relation to Deed Payments to Karl Simich	Mgmt	For	For	For
10	Approve Potential Termination Benefit in Relation to Retention of Discretionary ZEPOs Including the Right to be Paid Any Dividend Equivalent Held by Karl Simich	Mgmt	For	For	For

Top Shelf International Holdings Ltd.

Meeting Date: 30/11/2022Country: AustraliaTicker: TSI

Record Date: 28/11/2022Meeting Type: Annual

Primary Security ID: Q91188104

Shares Voted: 172,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Lynette Mayne as Director	Mgmt	For	For	For
3	Elect Michael East as Director	Mgmt	For	For	For
4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	Against
5	Approve Top Shelf International Holdings Limited Rights Plan	Mgmt	For	For	For
6	Approve Grant of FY23 LTVR Performance Rights to Adem Karafili	Mgmt	For	Against	Against
7	Approve Grant of FY23 Retention Service Rights to Adem Karafili	Mgmt	For	Against	Against
8	Approve Grant of FY23 LTVR Performance Rights to Drew Fairchild	Mgmt	For	Against	Against
9	Approve Grant of FY23 Retention Service Rights to Drew Fairchild	Mgmt	For	Against	Against
10	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against
11	Appoint BDO Audit Pty Ltd as Auditor of the Company	Mgmt	For	For	For

Premier Investments Limited

Meeting Date: 02/12/2022

Country: Australia

Ticker: PMV

Record Date: 30/11/2022

Meeting Type: Annual

Primary Security ID: Q7743D100

Shares Voted: 190,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect David Crean as Director	Mgmt	For	Against	Against
3b	Elect Timothy Antonie as Director	Mgmt	For	Against	Against
3c	Elect Terrence McCartney as Director	Mgmt	For	For	For

Bank of Queensland Ltd.

Meeting Date: 06/12/2022

Country: Australia

Ticker: BOQ

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: Q12764116

Shares Voted: 865,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Patrick Allaway as Director	Mgmt	For	For	For
2b	Elect Karen Penrose as Director	Mgmt	For	For	For
2c	Elect Warwick Negus as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Shares and Premium Priced Options to George Frazis ***Withdrawn Resolution***	Mgmt			

Washington H. Soul Pattinson and Company Limited

Meeting Date: 09/12/2022

Country: Australia

Ticker: SOL

Record Date: 07/12/2022

Meeting Type: Annual

Primary Security ID: Q85717108

Shares Voted: 36,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Joe Pollard as Director	Mgmt	For	For	For
3b	Elect Robert Millner as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Todd James Barlow	Mgmt	For	For	For

Westpac Banking Corp.

Meeting Date: 14/12/2022

Record Date: 12/12/2022

Primary Security ID: Q97417101

Country: Australia

Meeting Type: Annual

Ticker: WBC

Shares Voted: 740,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
1b	Approve Climate Risk Safeguarding	SH	Against	Against	Against
3	Elect Peter Nash as Director	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against
6	Approve the Conditional Spill Resolution	Mgmt	Against	Against	Against

Australia and New Zealand Banking Group Limited

Meeting Date: 15/12/2022

Record Date: 13/12/2022

Primary Security ID: Q09504137

Country: Australia

Meeting Type: Annual

Ticker: ANZ

Shares Voted: 992,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jeffrey Paul Smith as Director	Mgmt	For	For	For
2b	Elect Sarah Jane Halton as Director	Mgmt	For	For	For
2c	Elect Paul Dominic O'Sullivan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For	Against
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Climate Risk Safeguarding	SH	Against	Against	Against

Shares Voted: 522,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jeffrey Paul Smith as Director	Mgmt	For	For	For
2b	Elect Sarah Jane Halton as Director	Mgmt	For	For	For
2c	Elect Paul Dominic O'Sullivan as Director	Mgmt	For	For	For

Australia and New Zealand Banking Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Climate Risk Safeguarding	SH	Against	Against	Against

Australia and New Zealand Banking Group Limited

Meeting Date: 15/12/2022 **Country:** Australia **Ticker:** ANZ
Record Date: 13/12/2022 **Meeting Type:** Court
Primary Security ID: Q09504137

Shares Voted: 1,515,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	Mgmt	For	For	For

Elders Limited

Meeting Date: 15/12/2022 **Country:** Australia **Ticker:** ELD
Record Date: 13/12/2022 **Meeting Type:** Annual
Primary Security ID: Q3414A186

Shares Voted: 192,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Ian Wilton as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Mark Charles Allison	Mgmt	For	For	For
5	Approve the Increase in Aggregate Non-Executive Director Fee Pool	Mgmt	None	For	For

National Australia Bank Limited

Meeting Date: 16/12/2022 **Country:** Australia **Ticker:** NAB
Record Date: 14/12/2022 **Meeting Type:** Annual
Primary Security ID: Q65336119

National Australia Bank Limited

Shares Voted: 1,410,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Philip Chronican as Director	Mgmt	For	For	For
1b	Elect Kathryn Fagg as Director	Mgmt	For	For	For
1c	Elect Douglas McKay as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	Against
4	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
5	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt			
6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	SH	Against	Against	Against
6b	Approve Climate Risk Safeguarding	SH	Against	Against	Against

CSL Limited

Meeting Date: 12/10/2022Country: AustraliaTicker: CSL

Record Date: 10/10/2022Meeting Type: Annual

Primary Security ID: Q3018U109

Shares Voted: 77,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Marie McDonald as Director	Mgmt	For	For	For
2b	Elect Megan Clark as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	For	Against

Origin Energy Limited

Meeting Date: 19/10/2022Country: AustraliaTicker: ORG

Record Date: 17/10/2022Meeting Type: Annual

Primary Security ID: Q71610101

Origin Energy Limited

Shares Voted: 1,544,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Nora Scheinkestel as Director	Mgmt	For	For	For
3	Elect Greg Lalicker as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve Grant of Performance Share Rights and Restricted Share Rights to Frank Calabria	Mgmt	For	For	For
6	Approve Non-Executive Director Share Plan	Mgmt	None	For	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
8	Approve Climate Transition Action Plan	Mgmt	For	For	For
9a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
9b	***Withdrawn Resolution*** Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Climate Accounting and Audit Resolution	SH			
9c	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Water Resolution	SH	Against	Against	Against
9d	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Cultural Heritage Resolution	SH	Against	Against	Against
9e	Subject to Resolution 9a Being Passed, Approve the Shareholder Proposal Re: Consent Resolution	SH	Against	Against	Against

Insurance Australia Group Ltd.

Meeting Date: 21/10/2022 Country: Australia Ticker: IAG
Record Date: 19/10/2022 Meeting Type: Annual
Primary Security ID: Q49361100

Shares Voted: 1,195,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tom Pockett as Director	Mgmt	For	For	For
2	Elect Helen Nugent as Director	Mgmt	For	For	For
3	Elect George Savvides as Director	Mgmt	For	For	For
4	Elect Scott Pickering as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against

Insurance Australia Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Grant of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	Mgmt	For	For	Against
7	Approve the Spill Resolution	Mgmt	Against	Against	Against

James Hardie Industries Plc

Meeting Date: 03/11/2022Country: IrelandTicker: JHX

Record Date: 02/11/2022Meeting Type: Annual

Primary Security ID: G4253H119

Shares Voted: 210,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Abstain
2	Approve the Remuneration Report	Mgmt	For	For	For
3a	Elect Peter John Davis as Director	Mgmt	For	For	For
3b	Elect Aaron Erter as Director	Mgmt	For	For	For
3c	Elect Anne Lloyd as Director	Mgmt	For	For	For
3d	Elect Rada Rodriguez as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
7	Approve Grant of Options to Aaron Erter	Mgmt	For	For	For
8	Approve James Hardie 2020 Non-Executive Director Equity Plan	Mgmt	None	For	For

Qantas Airways Limited

Meeting Date: 04/11/2022Country: AustraliaTicker: QAN

Record Date: 02/11/2022Meeting Type: Annual

Primary Security ID: Q77974550

Shares Voted: 1,320,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Richard Goyder as Director	Mgmt	For	For	For
2.2	Elect Maxine Brenner as Director	Mgmt	For	For	For

Qantas Airways Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Jacqueline Hey as Director	Mgmt	For	For	For
3.1	Approve Participation of Alan Joyce in the Recovery Retention Plan	Mgmt	For	Against	For
3.2	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	For

The Lottery Corp. Ltd.

Meeting Date: 08/11/2022

Record Date: 06/11/2022

Primary Security ID: Q56337100

Country: Australia

Meeting Type: Annual

Ticker: TLC

Shares Voted: 2,238,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Anne Brennan as Director	Mgmt	For	For	For
2b	Elect Doug McTaggart as Director	Mgmt	For	For	For
2c	Elect John O'Sullivan as Director	Mgmt	For	For	For
2d	Elect Megan Quinn as Director	Mgmt	For	For	For
3	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve Grant of Performance Rights to Sue van der Merwe	Mgmt	For	For	Against

Newcrest Mining Ltd.

Meeting Date: 09/11/2022

Record Date: 07/11/2022

Primary Security ID: Q6651B114

Country: Australia

Meeting Type: Annual

Ticker: NCM

Shares Voted: 640,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Philip Bainbridge as Director	Mgmt	For	For	For
2b	Elect Vicki McFadden as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For

BHP Group Limited

Meeting Date: 10/11/2022

Record Date: 08/11/2022

Primary Security ID: Q1498M100

Country: Australia

Meeting Type: Annual

Ticker: BHP

Shares Voted: 242,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For
3	Elect Catherine Tanna as Director	Mgmt	For	For	For
4	Elect Terry Bowen as Director	Mgmt	For	For	For
5	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
6	Elect Ian Cockerill as Director	Mgmt	For	For	For
7	Elect Gary Goldberg as Director	Mgmt	For	For	For
8	Elect Ken MacKenzie as Director	Mgmt	For	For	For
9	Elect Christine O'Reilly as Director	Mgmt	For	For	For
10	Elect Dion Weisler as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	Against
12	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
13	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
14	Approve Policy Advocacy	SH	Against	Against	Against
15	Approve Climate Accounting and Audit	SH	Against	Against	Against

ResMed Inc.

Meeting Date: 16/11/2022

Record Date: 20/09/2022

Primary Security ID: 761152107

Country: USA

Meeting Type: Annual

Ticker: RMD

Shares Voted: 406,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For	For
1b	Elect Director Jan De Witte	Mgmt	For	For	For
1c	Elect Director Karen Drexler	Mgmt	For	For	For
1d	Elect Director Michael 'Mick' Farrell	Mgmt	For	For	For
1e	Elect Director Peter Farrell	Mgmt	For	For	For
1f	Elect Director Harjit Gill	Mgmt	For	For	For
1g	Elect Director John Hernandez	Mgmt	For	For	For
1h	Elect Director Richard Sulpizio	Mgmt	For	For	For

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Desney Tan	Mgmt	For	For	For
1j	Elect Director Ronald Taylor	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Seek Limited

Meeting Date: 17/11/2022

Country: Australia

Ticker: SEK

Record Date: 15/11/2022

Meeting Type: Annual

Primary Security ID: Q8382E102

Shares Voted: 202,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Leigh Jasper as Director	Mgmt	For	For	For
3b	Elect Linda Kristjanson as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	Approve Grant of One Equity Right to Ian Narev	Mgmt	For	Against	Against
6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	Mgmt	For	For	For

Lendlease Group

Meeting Date: 18/11/2022

Country: Australia

Ticker: LLC

Record Date: 16/11/2022

Meeting Type: Annual

Primary Security ID: Q55368114

Shares Voted: 866,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Nicholas (Nick) Roland Collishaw as Director	Mgmt	For	For	For
2b	Elect David Paul Craig as Director	Mgmt	For	For	For
2c	Elect Nicola Wakefield Evans as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Allocation of Performance Rights to Anthony Lombardo	Mgmt	For	For	Against

Bluescope Steel Limited

Meeting Date: 22/11/2022

Record Date: 20/11/2022

Primary Security ID: Q1415L177

Country: Australia

Meeting Type: Annual

Ticker: BSL

Shares Voted: 358,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Ewen Crouch as Director	Mgmt	For	For	For
3b	Elect K'Lynne Johnson as Director	Mgmt	For	For	For
3c	Elect ZhiQiang Zhang as Director	Mgmt	For	For	For
3d	Elect Jane McAloon as Director	Mgmt	For	For	For
3e	Elect Peter Alexander as Director	Mgmt	For	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	Mgmt	None	For	For

Home Consortium Limited

Meeting Date: 23/11/2022

Record Date: 21/11/2022

Primary Security ID: Q46597102

Country: Australia

Meeting Type: Annual

Ticker: HMC

Shares Voted: 248,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Gregory Hayes as Director	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to David Di Pilla	Mgmt	For	For	For
4	Approve the Change of Company Name to HMC Capital Limited	Mgmt	For	For	For
5	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For
6	Approve Re-insertion of Proportional Takeover Bid Provisions	Mgmt	For	For	For
7	Approve Issuance of New Options to Aurrum Holdings Pty Ltd	Mgmt	For	For	For
8	Approve Issuance of New Options to Alara Pty Ltd and Frilara Pty Ltd	Mgmt	For	For	For
9	Approve Issuance of New Options to Beauvale Pty Ltd	Mgmt	For	For	For

Home Consortium Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Issuance of New Options to JMAC International Pty Ltd	Mgmt	For	For	For
11	Approve Issuance of New Options to Trisfall Proprietary Ltd	Mgmt	For	For	For

Megaport Ltd.

Meeting Date: 23/11/2022	Country: Australia	Ticker: MP1
Record Date: 21/11/2022	Meeting Type: Annual	
Primary Security ID: Q5941Y108		

Shares Voted: 340,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Jay Adelson as Director	Mgmt	For	For	For
3	Elect Naomi Seddon as Director	Mgmt	For	For	For
4	Approve Issuance of Shares to Bevan Slattery	Mgmt	None	For	For
5a	Approve Grant of Performance Restricted Stock Units to Vincent English	Mgmt	None	Against	Against
5b	Approve Grant of Restricted Stock Units to Vincent English	Mgmt	None	Against	Against
6	Approve Issuance of Shares to Jay Adelson	Mgmt	None	For	For
7	Approve Issuance of Shares to Naomi Seddon	Mgmt	None	For	For
8	Approve Issuance of Shares to Michael Klayko	Mgmt	None	For	For
9	Approve Issuance of Shares to Melinda Snowden	Mgmt	None	For	For
10	Approve Issuance of Shares to Glo Gordon	Mgmt	None	For	For
11	Approve the Spill Resolution	Mgmt	Against	Against	Against

Lynas Rare Earths Limited

Meeting Date: 29/11/2022	Country: Australia	Ticker: LYC
Record Date: 27/11/2022	Meeting Type: Annual	
Primary Security ID: Q5683J210		

Lynas Rare Earths Limited

Shares Voted: 526,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Kathleen Conlon as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Amanda Lacaze	Mgmt	For	For	Against
4	Approve the Increase in Non-Executive Director Fee Pool	Mgmt	None	For	For

Ramsay Health Care Limited

Meeting Date: 29/11/2022 Country: Australia Ticker: RHC
Record Date: 27/11/2022 Meeting Type: Annual
Primary Security ID: Q7982Y104

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	
3.1	Elect Steven Sargent as Director	Mgmt	For	For	
3.2	Elect Alison Deans as Director	Mgmt	For	For	
3.3	Elect James McMurdo as Director	Mgmt	For	For	
4	Approve Grant of Performance Rights to Craig Ralph McNally	Mgmt	For	For	

Australia and New Zealand Banking Group Limited

Meeting Date: 15/12/2022 Country: Australia Ticker: ANZ
Record Date: 13/12/2022 Meeting Type: Annual
Primary Security ID: Q09504137

Shares Voted: 436,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jeffrey Paul Smith as Director	Mgmt	For	For	For
2b	Elect Sarah Jane Halton as Director	Mgmt	For	For	For
2c	Elect Paul Dominic O'Sullivan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For	Against
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against

Australia and New Zealand Banking Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Climate Risk Safeguarding	SH	Against	Against	Against

Australia and New Zealand Banking Group Limited

Meeting Date: 15/12/2022	Country: Australia	Ticker: ANZ
Record Date: 13/12/2022	Meeting Type: Court	
Primary Security ID: Q09504137		

Shares Voted: 436,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	Mgmt	For	For	For